

**IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF TEXAS  
FORT WORTH DIVISION**

**ROBERT "BOB" ROSS AND EUGENIO VARGAS,**

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## **Plaintiffs/Counterclaim Defendants,**

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v.

**Civil Action No. 4:22-cv-00343  
Judge Terry R Means**

## ASSOCIATION OF PROFESSIONAL FLIGHT ATTENDANTS, ET AL.

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#### **Defendants/Counterclaim Plaintiffs.**

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**APPENDIX IN SUPPORT OF PLAINTIFFS' RESPONSE AND OBJECTIONS TO DEFENDANTS'  
MOTION FOR SUMMARY JUDGMENT**

Plaintiffs Robert "Bob" Ross and Eugenio Vargas pursuant to Local Rules 7.1(i) and § C of this Court's Case Management Requirements, submits this appendix of supporting documents and of non-published cases cited in, and in support of "PLAINTIFFS' RESPONSE AND OBJECTIONS TO DEFENDANTS MOTION FOR SUMMARY JUDGMENT AND BRIEF IN SUPPORT."

<u>Item</u>	<u>Description</u>	<u>Pgs.</u>
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	7-9-2020: Harris to O'Neil Email: Set up meeting between Hedrick, Harris and O'Neil regarding 2018 Officer's Payout Review	1
	7-16-2020: Harris to O'Neil, CC: National Officers: forwarding the Ross Transition Agreement	2
	9-9-2020: O'Neil to Harris: Meeting with Chris Thedford, Margot Nikites (APFA General Counsel) for our review of the Bob Ross documents. Deadline: is 9-24-2020	3-4
	Powerpoint produced by WSO, presented to APFA BOD in 2019 – provides the per diem calculations.	5-26

	10/2/2020: Email from Harris to O'Neil: BOD is requesting a report from you on the findings for your review. BOD wants something from you for the meeting at the end of the month.	<b>27-33</b>
1a	Ross Vacation Calculations	<b>34-35</b>
2	1-12-2021: Transcripts of voicemail From Harris to Ross	<b>36-38</b>
3	1-14-2021: Transcripts of voicemail From Hedrick to Ross	<b>39-42</b>
4	Communications and Documents on Collections: Emails between Harris to Diversified -	<b>43-68</b>
4a	1-15-21: Email – New Collection Account; “aggressive and tends to fabricate”	<b>43-47</b>
4b	1-28-21: Email – Harris to Diversified: Texas Address 3-1-21: Email – Harris to Diversified: New Acct Div	<b>5</b>
4c	4-14-21: Email – Diversified to Harris: APFA Board??	<b>48-54</b>
4d	4-14-21: Email – Harris to Ross and Board of Directors	<b>55-58</b>
5	Diversified Call System Notes	<b>59-61</b>
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7	10-28-2020: APFA Board of Directors Meeting Minutes	<b>71-94: on page 92</b>
8	3-10-2022: APFA Board of Directors Resolution accepting Chinery v. Vargas Arbitration Award	<b>95-96</b>
9	3-24-2022: APFA Board of Directors: Resolution 2 Chinery Lee v. Ross Arbitration Award	<b>97-100</b>
10	08-26-2019: APFA Board of Directors 2019 Resolution RE: Officer Overpayment	<b>101-102</b>
11	10-22-2020 Email from Hal O'Neil, Accountant, to Harris, APFA National Treasurer with Confidential Memo forwarded to National Officers, APFA General Counsel, and APFA Outside Counsel	<b>103-116</b>
12	11-12-2020: Email to APFA Board of Directors re: 10-28-2020 Board Meeting on National Officer Ross Overpayment – Board held no finding	<b>117-122</b>
13	10-12-23: APFA Board of Directors: Confidentiality Resolution – Against Policy to Participate in lawsuits against APFA	<b>123-124</b>
14	Joe Burns, AFA General Counsel: Cease and Desist letters to APFA Members	<b>125-139</b>
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Respectfully submitted,  
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**CERTIFICATE OF SERVICE**

I certify that the true and correct copy of this document was sent to all counsel of record, hereunder listed via ECF Filing **on this the 24th day of May 2024.**

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